

Ścieżki Kariery w Kainos

	Technical										Consulting				Management		Operational Support						Sales & Marketing		
	Software Engineering	Architect	Web Ops	Infrastructure	Testing	Analytics	Integration	Product Specialist	Product Support	Technical Specialist	Product	User Research & Design	Agile	H C M	Project Management	Support Management	Finance & P M O	Legal	People	Facilities	Travel	Strategy	Business Development	Pre-Sales	Marketing
Director																									
Executive		Chief Technology Officer													Head of Delivery	Head of Support Services		Head of Legal	Head of People & Talent Development						
Leader															Delivery Leader										
Principal		Principal Architect									Product Principal	Principal UR&D	Agile Principal	Principal HCM	Delivery Manager		Finance Manager	Senior Legal Counsel	People Manager	Facilities Manager				Pre-Sales Manager	Marketing Manager
Manager		Solution Architect			Test Manager	Data Architect	Lead Integration Consultant			Technical Consultant	Product Lead	UR&D Lead	Agile Lead	HCM Consultant	Project Manager	Service Delivery Manager	Finance Manager	Senior Legal Counsel	People Manager	Facilities Manager		Strategic Planning Manager		Pre-Sales Manager	Marketing Manager
Consultant	Lead Software Engineer	Technical Architect	Lead WebOps Engineer		Lead Test Manager	Data Scientist	Lead Integration Consultant	Lead Product Specialist		Technical Consultant	Product Consultant	UR&D Consultant	Agile Consultant	HCM Consultant	Team Leader	Customer Service Manager	Finance Consultant	Senior Legal Counsel	Lead People Consultant	Lead Facilities Consultant	Travel Consultant		Pre-Sales Specialist	Marketing Specialist	
Senior Associate	Software Engineer		WebOps Engineer	Infrastructure Engineer	Test Engineer	Data Scientist	Integration Consultant	Product Specialist	Product Support Engineer	Technical Consultant	Senior Associate Analyst	Senior Associate UR&D	Agile Specialist	HCM Consultant			Senior Finance Associate	Legal Counsel	Senior People Consultant	Senior Facilities Consultant	Senior Travel Associate		Pre-Sales Specialist	Marketing Specialist	
Associate	Software Engineer		WebOps Engineer	Infrastructure Engineer	Test Engineer	Data Scientist	Integration Consultant	Product Specialist	Product Support Engineer		Associate Analyst	Associate UR&D		HCM Consultant			Finance Associate	Legal Counsel	People Associate	Facilities Associate	Travel Associate		Pre-Sales Specialist	Marketing Specialist	
Trainee	Software Engineer		WebOps Engineer	Infrastructure Engineer	Test Engineer		Integration Consultant	Product Specialist	Product Support Engineer			Trainee UR&D		HCM Consultant			Trainee Finance Associate	Trainee Legal Counsel	Junior People Associate					Marketing Assistant	
Apprentice	Software Engineer			Infrastructure Engineer	Test Engineer																			Marketing Apprentice	